



AFP Capital Area of Michigan Chapter 2017 Mentorship Program Commitment

As part of AFP Capital Area of Michigan Chapter's commitment to advancing Philanthropy through education, training and advocacy, the following outlines the commitment required by both the Mentors and Mentees as part of its Mentorship program:

Program Goals:

- To promote collegial relationships between seasoned professionals and mentees;
- To assist fundraising professionals in developing a network for professional guidance and creative fundraising;
- To strengthen the skills of mentees through identification and focus on specific areas of practice;
- To enhance the professional abilities of both the mentor and mentee through shared effort;
- To respect confidentiality;
- To promote enthusiasm for fundraising through shared experience and practice;
- It should be noted that the program is not an opportunity for the Mentee to have a senior fundraising professional help them with their specific work related tasks.

Mentor Commitments

- Commit to the role of mentor for a minimum of six months and up to one year;
- Conduct a meeting with mentee for a minimum of one hour per month – either in person or by telephone;
- Provide guidance, wisdom and support that accelerate the learning process;
- Assist mentee in setting targets and achieving those targets;
- Support mentee in meeting their specific needs in the fundraising profession;
- Complete an evaluation form at the end of the program.

Mentee Commitments

- Commit to be involved as a mentee for a minimum of six months and up to one year;
- Meet with mentor for a minimum of one hour per month – either in person or by telephone (requests for and scheduling of meetings are the responsibility of mentee);
- Identify areas of focus to work on with mentor to achieve personal growth in the profession;
- Prepare questions and work for review in advance to make the most of the time available;
- Be respectful of all meeting dates and times scheduled;
- Complete an evaluation form at the end of the program.

*Questions: Please contact Sharon Castle, Mentor Partnership Program Chair,
sic6061@gmail.com or 517.881.6407*